Hubert Witczak, 2004, copyright

Status of Action Systems – Symmetrical Integration Model

Action systems develop in a natural environment (the nature system). Together with it, they form the civilisation system. The nature system as a whole develops – to the best of our current knowledge – in an evolutionary manner, yet its lower levels it demonstrates integration and organisation. In this context, assuming for the sake of simplicity that we are not studying the relationships within the civilisation system, it is necessary to consider the integration levels of action systems, which I am attempting below.

Row headers in the table contain categories of identity and separateness of action systems (explanatory variables). Column headers present seven levels of integration (explained variables). Under the term symmetry of integration levels I understand two characteristics: a) an attempt to assert the disjointness of levels (pure models); b) lack of analysis of transitions between levels, valuation of levels as well as objective references (designations) of individual levels.

Identity and	Internal		External			
separateness	Pannetworkism – status and location	Networkism – status and	Process- and	Instit	Social	
Integrity of action	within the super- system (country, state, globalisation)	location – against relations with the environment	object oriented (economic)	Legal	Organisational	
systems						
1. Whole (set of components) as Addition	1. There is no concept of the country, state, globalisation, hence there is no pannetworkism as a form of permanent structure 2. There is only the concept of "entity – component", constituting its own, exclusive and autonomous "world"	1. There is no such action system 2. No cohesion of the whole – a change of one of the components does not bring about changes, or brings about random changes in the other components 3. Random organisation of the whole, complete polycentrism corresponding to the number of components 4. Extreme self- centredness of	1. There is no such action system 2.None at the level of the whole. Complete at the level of individual components 3. Process- oriented and energy potential of the whole is a simple sum of the processes and potentials of the components 4. There is no process and economic calculation at the level of the whole	1. There is no such action system 2. None at the level of the whole. 3. Complete for components, as long as there exists a category such as legal separateness	1. There is no such action system 2. Complete freedom of movement of the components. Movements of the whole are fully random and evolutionary 3. No identified authority sources and bodies of the whole 4. There are no permanent ties, including social ones, of the whole and the OS	1. There is no such action system as a separate whole 2. There are no shared superior values, shared superior and common culture or other shared and superior integration factors (e.g. features of the community genotype, memory, principles of communication , informal social institutions, enterprise)
2 Whole (***	1. Local networks	components 1. Bottom-up	1. Possible	1. In	1. There are no	1. Shared
2. Whole (set of	may emerge locally,	agreements	periodically	1. In principle,	separate	superior

Tab. 1.Status of Action Systems – Symmetrical Integration Model

components)	but it is unlikely that	with regard to	a)	bottom-up,	bodies	values, shared
components)	networks	defining the	Components	informal	representing	superior and
as	encompassing all of	freedom of	adjusting	coordination.	the whole.	common
Coordinatio	the components	movement of	their	Formal	Freedom of	culture and
n	should emerge	the	processes for	coordination	movement of	other shared
	2. Location and role	components	the purposes	is	the	and superior
	of components in	2. Initiatives	of	conceivable,	components	integration
	such networks (if	in this scope	coordination	including	may be limited	factors (e.g.
	any) is a derivative	are random,	b)	legal	solely	features of the
	of bottom-up	whereas their	Components	arrangement	depending on	community
	capabilities and	consequences	performing	s	their good will	genotype,
	situational	temporary	certain	2. There are	2. Bodies of	memory,
	conditions	3. Significant	processes for	no such	local or	principles of
	3. It is probable that	risk of	the sake of	attributes of	holistic	communication
	such networks will	disintegration	coordination	legal	coordination	, informal
	define varied	of incidental	2. Complete	separateness	are possible	social
	statuses of the	ties	at the level of	as: legal	incidentally,	institutions,
	components,	4. Self-	components;	capacity of	with powers	enterprise)
	including	centredness of	without	the whole;	granted solely	a) Do not exist
	dominators, leaders,	the	committing	the whole as	bottom-up	b) Exist short-
	rulers, niche players	components	resources for	a legal	3. Individual	term, adopted
	and outsiders, etc.	prevails over	the sake of	person;	sources of	consciously for
	,	the local	coordination	powers of	authority of	the sake of
		interest and	3. Potentially,	attorney or	the	coordination
		that of the	providing	powers of	components	(of an
		whole	energy for a	procuration	prevail - there	undertaking)
		5. Local	local or	on behalf of	are no strong	2. These
		coordination	holistic	the whole,	and	variables
		more likely	purpose, in an	etc.	reinforcing	remain under
		than that of	exclusively	3.	sources of	the dominant
		the whole	and	Formalisatio	authority in	control of the
		6. Reduction	completely	n is possible	coordination	components'
		of	sovereign	for	4.	interest
		polycentrism	manner by	undertakings	Coordination	
		through the	the	, but it is not	ties originate	
		emergence of	components	safeguarded	in components	
		coordination	4. The energy	by	 – coordination 	
			provided,	permanent	is poorly	
			throughout its	institutions,	integrated	
			use, remains	hence there		
			under	is a low level		
			complete	of		
			control of the	enforceabilit		
			components	У		
			5. Economic			
			calculation at			
			the level of			
			the whole is			
			non-existent			
			or unlikely. Possible			
			economic			
			calculation			
			for a			
			coordinated			
			undertaking			
			6.			
			0. Coordination			
			exists as a			
			separate			
			process,			
			moderated			
			bottom-up, in			
			an			
			evolutionary			
			and incidental			
			manner			
	L	L	mannet	l	l	

3. Whole (set	1. Same as above	1. Cohesion	1. Possible,	1. May be,	1. Clearly	1. Shared
of	2. Coalition creates	of the whole	relatively	though not	defined goals	superior
components)	the beginnings of	may be	permanent or	necessarily,	and	values, shared
	pannetworkismwithi	determined	periodical	formalised.	congruence of	superior and
as Caalitian	n itself	solely by the	a) Components	Still, law	the undertaking	common
Coalition	3. Coalition may position itself in	values and aspirations as	Components adjusting	becomes an important	undertaking. The scope of	culture and other shared
	various roles vis-a-	well as	their own	unifying	the coalition is	and superior
	vis other	principles	processes for	foundation	well defined	integration
	components, starting	underlying the	the purposes	2. Here, for	and	factors (e.g.
	from positive	coalition	of coalition	the first time,	differentiated	features of the
	cooperation, through	2. Limited	b)	emerge	from the	community
	negative	functional	Components	common	scopes of the	genotype,
	cooperation,	cohesion of	performing	aspirations,	components	memory,
	evasion, blocking and indifference	the	certain processes for	doctrine, restrictions,	2. A holistic body is	principles of communication
	4. This may lead to	components for the sake of	the sake of	actions on a	appointed with	, informal
	processes of mutual	action, such	coalition	local or	functions	social
	relations between	as an	2. Coalition	holistic level	oriented	institutions,
	the coalition and its	undertaking	acts as a	3. There	towards the	enterprise)
	environment (even	3. The interest	separate set	emerge	whole, to	a) May exist
	the whole of	of the	of processes,	structurally	which the	for the
	components),	undertaking is	moderated	separate	components	coalition as a
	bringing about	not an valid reason for	chiefly	institutions	delegate	whole b) Evict short
	cooperation between the coalition as a	integrating the	bottom-up, but certain	oriented towards	certain powers and an	b) Exist short- term, adopted
	special case of a	integrating the	processes	programmes,	appropriate OS	consciously for
	component and the	whole	may be	will	3. Authority of	the sake of
	rest	4. Total	induced by	(declaratory)	the holistic	coalition
	5. This may	commitment	the coalition	, intentions	body	2. These
	contribute to the	of the	and	as well as	originates	variables
	development and	components	recognised by	organisation	from the	ultimately
	growth (through	for the sake of	the	and	components	remain under
	mutual interaction,	the whole is	components	economics	which make	the dominant
	comparison, familiarisation) of a	excluded or	of the coalition		sure that they	control of the
	sense of identity and	subject to strict	3. Input of		have in place effective	components' interest
	separateness:	demarcation	components'		mechanisms to	3. It is possible
	individual (of	and control	resources for		govern the	for the
	individual	5. Coalition	the sake of		delegation of	coalition to
	components), group	ceases once	the whole is		powers and	induce these
	(coalitions) and that	the premises it	possible,		exercise	variables and
	of the super-system	is based on	ultimately		control over	for the
	6. Components initiate functional	cease, yet before they do	controlled by the		the whole 4. The	components to adopt them to
	differentiation	– the problem	components		coalition may	be shared
	processes within the	of the safety	4. Economic		not restrict the	oo sharee
	whole	of the	calculation of		freedom of the	
		coalition and	the coalition		components'	
		the	is possible,		organisational	
		components	separate from		behaviour	
		becomes	other		outside the	
		important (risk)	calculations of the		scope of the coalition	
		6. Reduction	components,		countion	
		of	and so is			
		polycentrism	accounting			
		by the	for			
		emerging	settlements			
		coalition	between the			
			coalition and			
			individual components			
			5. A separate			
			budget of the			
			coalition, its			
			activities and			

			bodies, is possible			
4. Whole (set	1. The level of	1. Limited,	1. For the	1. The whole	1.Specialised	1. Shared
of	integration of the	perpetual	first time	becomes a	bodies of the	superior
components)	action system akin	functional	there emerge	legally	whole perform	values, shared
	to the "inflection	cohesion of	key processes	separate	advanced	superior and
as	point": It is possible	the	related to the	(formal)	regulatory	common
Union	to return to the	components	longevity of	structure;	functions	culture and
	lower level of	2. For the first	the union as a	component	(elements of	other shared
	integration, without dramatic events, or	time, the	whole 2. This	entities do	the regime) and there is a	and superior integration
	increase the	components recognise the	includes the	not lose legal separateness	distinct OS	factors (e.g.
	integration level (to	values and	development	2. There	2. Components	features of the
	that of federation)	goals as well	of specialised	emerge	undertake to	community
	2. Union is the first	as other	processes	separate,	agree the	genotype,
	level of integration	aspirations of	governing the	constituent	principles of	memory,
	where the origins of	the whole as	activity of the	legal	action with the	principles of
	the super-system,	no less	whole, as	foundations	whole	communication
	representing all of	important	well as	of existence	3. Law and	, informal
	the components,	than their own	maintaining	and activity	legality	social
	emerge	3. For the first	and	of the whole,	become	institutions,
	3. Advanced	time, the	developing its	which must	important	enterprise)
	differentiation of	whole is	identity and	not collide	sources of	a) May exist
	positioning and roles	treated by the	separateness	with the law	authority of	permanently
	of the components	components	3. Apart from	of the	the whole over	for the union
	and groups within	as a	adjusting	components	the	as a whole
	the whole	framework for	processes, it	3. Law	components	b) Exist short-
	4. The sense of	their actions	is possible to	becomes the	4. There	term, adopted
	identity and	and an entity	input	institutionall	emerge	consciously for
	separateness of the	in some	processes;	y leading	permanent ties	the sake of union
	beginnings of the super-system is	senses superior	alternatively,	foundation underlying	ensuring congruence of	2. Key
	reinforced,	4. There	components can limit their	the	the whole,	2. Key variables
	potentially those of	emerge	own	permanence	including but	ultimately find
	the state and	durable	processes for	of the whole	not limited to	themselves
	globalisation, if the	factors of	the sake of	as an	the	a) Under the
	whole (of the	cohesion,	the union	independent	responsibility	dominant
	components) is a	such as:	4.	entity (the	of the	control of the
	broader set than the	symbols,	Components	action	components	components'
	action system in	ideas, visions,	remain	system of	for the whole	interest
	question	institutions,	separate	law)	5. The whole	b) Under the
	5. There may be a	mechanisms,	economically,	4. For the	may control	dominant
	mixed system for	etc., in all	but internal	first time the	components,	control of the
	shaping the relations	areas	barriers	whole	but a single	union
	of the super-system	5. The	hindering	becomes an	component	3. These
	(union) and action	problem of	economic	entity in relations	may not	variables are
	systems with the environment	risk and safety extends to the	cohesion and energy flow	with the	control the whole	relatively permanently
	(including	whole and	are removed	environment	6. Coercion,	induced by the
	globalisation). In	becomes a	5.	(twofold	including para-	union and
	some situations, the	separate	Components	subjectivity	and military	adopted to be
	super-system	category for	make a	– of the	force, starts to	shared by the
	(union) is the sole	the whole	certain	component	be considered	components
	authorised and	6. There	permanent	and the	as a factor	4. There is
	legitimate entity,	emerges a	economic	super-	stabilising the	tension
	whereas in others -	vision of the	contribution	system)	action super-	(conflict)
	the systems	whole as an	towards		system in	between the
	themselves	integrated	regulatory		internal and	variables
		action super-	functions of		external	controlled by
		system	the whole		relations	the
		7. The whole	6. Possible		7. Extending	components
		is separate	redistribution		processes of	and those
		from the	of energy to		unification,	controlled by
		environment	the level of		standardisation	the union
		due to	components		, normalisation	5. A special
		defining and defending its	for the sake of goals		at the level of the whole – to	role is played by the interest
	I	actenuing its	or goals	I	u = w = 10	by the interest

		1 1 - ·			41	after diast 1 - 1
		boundaries – a double totality (level of the component and level of the super- system) 8. Emergence of the process- oriented, object- oriented, institutional and social identity of the super-system 9. Polycentrism becomes tied to monocentrism at the level of the whole a) two levels of authority	pursued by the whole 7. The whole becomes separate in budgetary terms 8. Economic calculation at the level of the whole is possible 9. Twofold centring of economic responsibility – at the level of the component and that of the super- system		develop strong and lasting integrating ties 8. Removing barriers to internal autonomy, while putting up barriers to external autonomy (twofold empowerment) 9. The organisation process of the union is meandering and evolutionary as well as filled with conflict 10. It is possible to reduce the level of cohesion, organisation and ultimately integration – in the case of outward tendencies of the components a) Due to the lack of force- based sources of authority at	of individuals and local groups which is not necessarily consistent with the variables controlled by the official (formal) components and the union as a whole
					the union level	
5. Whole (set	1. Once this level of	1. Limited,	1. The whole	1. The whole	1. Sources of	1. The whole
of components)	integration is reached, identity and separateness become distinct and the	perpetual cohesion of the components	is clearly separate in terms of processes	emerges as a legally separate structure –	authority of the whole include: a) law and	may create specific variables of social
as Federation	action super-system ("region", "country", "state") clearly dominates over the components (action systems) and their classes 2. High levels of separateness and identity of action systems within the federation are maintained, yet going back to a lower level of integration (union) is highly unlikely, and if it should happen – is it nearly certain to take a	in terms of functions and resources (system) 2. The whole dominates over the components, including but not limited to the use of force to maintain the super-system (federation) as identical and separate 3. Well established process-	developing it 2. Well- developed specialised processes aiming at protecting the identity and separateness of the whole and its safety 3. Components consciously abandon some processes for the sake of the federation 4. The whole	structure – possibly, pursuant to constating documents (acts of law) 2. Individuals give up some of their legal separateness for the sake of the whole, but remain an important source of law 3. Legal capacity and legal congruence	a) faw and institutions of the whole, b) competence with regard to the resources of the whole, c) para- and military force d) organisational, capital, transactional and social ties 2. Separate bodies and an extensive system of regulatory institutions of the super-	coherence at the level of federation 2. Components may be actively involved in shaping the social variables at the level of federation 3. The sense of affinity with the federation is created and reinforced, yet outward tendencies are not fully removed

dramatic course	oriented,	is congrate	is divided	system	(resentment)
3. The super-system	object-	is separate economically,	between the	system – regime and OS	(resentment) 4. The strong
has at its disposal	oriented,	but so are the	level of	3. Separate	sense of
sources of authority	institutional	components	federation	bodies and an	identity and
ensuring hegemony	and social	5.	and the level	extensive	separateness of
over action systems	identity of the	Components	of	system of	the
and acts as an	super-system	contribute	components	regulatory	components
authorised and	in internal	certain	4. The legal	institutions of	may constitute
legitimate	relations	resources to	foundations	the subcentres	a significant
representative of the	4. Well	the whole, but	of the federal	and	barrier to a
action systems and	established	also the	constitution	components,	higher degree
the federation vis-a-	separateness	whole	prevail over	with their	of integration
vis the environment	and identity of	provides	the	functions	5. Important
(including	the super-	resources in	constitutions	divided and	roles may be
globalisation)	system in	support of the	of the	the federation	played by such
	relations with	components	components	prevailing –	variables as:
	the	6. The whole	5. Partial	elements of the	national flag,
	environment	and the	legal	regime and OS	language,
	5. Some	components of the	separation of	4. Elements of the federation	history
	components retain their	of the federation are	the components	the federation include	
	strong	separate	results from	a) founding	
	separateness	centres of	the	components	
	and identity	economic	compromise	b) other	
	vis-a-vis the	accountability	between the	components	
	super-system,	. The	antecedence	developed in	
	but some	relationships	of the	the complex	
	functions are	between them	components	process of	
	reserved	are specified	and	federalisation	
	exclusively	separately	antecedence	c) subcentres	
	for the super-	7. Economic	of the whole	grouping	
	system	relations	(usually, the	components,	
	6. Three	between the	components	developed in	
	levels of	level of	are primary)	the complex	
	authority (federation;	federation and the		process of federalisation	
	subcentres;	components,		reucransation	
	components) -	including ties			
	polycentrism	related to			
	becomes	transactions,			
	limited by	organisation,			
	a) the	capital and			
	emergence of	society			
	subcentres	involving			
	dominating	resources, are			
	over the	regulated			
	components	separately			
	b)	8. Only the			
	reinforcement	federation			
	of the	maintains			
	monocentrism of the whole	economic relations with			
	of the whole	the			
		environment			
		on its own			
		behalf,			
		account and			
		risk			
		9. Economic			
		relations			
		between the			
		components			
		and the			
		environment			
		are founded			
		on defined			
		principles of	ļ	L	

			the federation			
6. Whole (set	1. A fully-formed	1. Complete	1. Complete	1. Complete	1. System	1. Beyond the
of	integration level of	cohesion,	economic	legal	sources of	level of
components)	the action system,	organisation	separateness	separateness	authority at the	federation, in
	where the identity	and integrity	at the level of	at the level	level of the	fact, the whole
as	and separateness of	of the whole	the whole	of the whole	whole	systematically
Entity	a "component" of	2.	a) the whole	(Holition as	a) dominium	dominates over
(Holition)	the action super-	Components	is the	a legal	and empire	the
	system ("region",	of the whole	dominant	entity)	b) genesis,	components,
	"country", "state",	are	owner of	2. The	tradition	while the latter
	"global system") is	unrecognisabl	resources	existence of	c) law	no longer
	relatively developed	e to the	(dominium)	the whole is	d) coercion	manifest (also
	and clear	environment	2. Lower	founded on	2. The whole	as a result of
	2. The	as	levels of the	specific legal	has its own	pressure
	differentiation and	autonomous	hierarchy or	acts,	bodies and	applied by
	hierarchy of the	entities	components	constating	management	other
	action system and	3.	may be	and	components.	components or
	super-system are	Monocentrism	economically	instructive	Complete	the whole)
	relatively developed	of authority of	separate to a	3. The legal	separateness at	outward
	3. The super-system	the whole	limited	system	the level of the	tendencies
	of a given class	dominates	degree on the	shapes,	whole	2. An
	dominates over the	unequivocally	basis of	preserves	3. The whole	irreversible
	lower-order	over lower	delegation	and protects	becomes a	process and
	components of the	levels in the	granted by	the legal domination	hierarchic	status of
	given class and has	hierarchy	the		structure with	integration.
	the suitable sources	4. Uniform and	monocentric	of the whole	prevalent	Return to the
	of authority		source of	over	organisational	preceding
	4. Moving to a lower level of	systematic	authority (the	components 4.	ties, especially official ties	stage is
	integration is	separateness and identity of	top level – Holition)	4. Components	4. Centres of	probably impossible
	impossible without	the whole	3. The whole	are not	responsibility	without social
	dramatic events and	5. The whole	is the centre	legally	below the level	upheaval
	conflicts as well as	dominates	of business	•••	of Holition act	3. The whole
	extreme forms of	unequivocally	and budget	separate, or may have	under the	creates specific
	negative cooperation	in internal and	responsibility	limited legal	principle of	variables of
	negative cooperation	external	4.	capacity	empire and	social
		relations	4. Components	pursuant to	delegating	coherence at
		6.	are the	authorisation	competences	the level of
		Components	centres of	of the whole.	5.	Holition
		may not act	responsibility	of the whole.	Marginalisatio	4. Components
		on behalf of	in terms of		n of	are actively
		the whole,	utility, costs,		responsibility	involved in
		unless	revenues.		of hierarchical	shaping the
		authorised by	cash flows		levels resulting	social variables
		the latter	(inflows and		from economic	at the level of
			outflows)		(business)	Holition
			044110(((5))		separateness	5. The sense of
						affinity with
						the Holition is
						created and
						reinforced,
						resentment
						aimed at
						returning to the
						lower level
						does not exist
						or is repressed
						6. The strong
						sense of
						identity and
						separateness of
						the
						components
						does not
						constitute a
			1	1		l • • .
						barrier to

						Holition 7. Important roles are played by such variables as: national flag, language, history, cultural separateness, politics and development strategy, respect for statehood
7. Whole (set of components) as Social machine	1. No such action system exists	 No such action system exists Unattainable level of systemic cohesion and organisation of the whole 	1. No such action system exists	1. No such action system exists	1. No such action system exists	1. No such action system exists

Notes:

1) I have merged process- and object-oriented (economic) identity and separateness because I am convinced that the drawbacks of this approach do not exceed the benefits of a holistic approach to the issue in a single table.

2) An entry needs to be considered that addition – from the point of view of the whole of the addition set – is an amorphous system. This means that under certain conditions (potential for cohesion, activation and combination) it has the biggest capacity for organising itself as a whole – and moving to a higher level of integration or dividing the whole set into smaller sets (fragmentation).

3) Integration level – to develop it fully one must consider the block diagram – i.e. the " integration system".

Fig. 1. Integration system of the action system

6. Limitations of the integration system						
4. Doctrine of the integration system	3. The core of the integration system: [1) integratingprocesses; 2) integrating object; 3) integratinginstitution;4) socialcomposition of integration]	2. Mision, Vision and strategicGoals for a givenintegrationlev el of the action system, from the point of view of histotalMVG and	1. Superior values and authority over the integration of the action system and the wholeaction system			

5. Independent variables (internal and external) played by the integratingstrategist

where: MVG refers to respectively: the mission, vision and strategic goals of the action system. Source: own work.

- 4) Integration level must be viewed dynamically, i.e. against the backdrop of changes taking place in the action system, and also in light of the growth/decline (lifecycle) [(Elements E) x elements' (Properties P) x (Relationships R) among E through their properties] of action systems.
- 5) Integration level must be viewed against the backdrop of inward factors (uniting) and outward factors (separating).
- 6) Note (November 2011): Is it possible, and on what principles, to differentiate the status and integration level of individual components of a given action system, which has a certain integration level as a whole (e.g. the US as a whole is a federation, but might exclude one state to the level of union? The EU as a whole is a union, but Greece, for economic reasons, could revert or be moved back to the level of coalition?).

Where: OS – organisational structure. Source: own work.