Hubert Witczak, 2004, copyright

Status of Action Systems - Symmetrical Integration Model

Action systems develop in a natural environment (the nature system). Together with it, they form the civilisation system. The nature system as a whole develops – to the best of our current knowledge – in an evolutionary manner, yet its lower levels it demonstrates integration and organisation. In this context, assuming for the sake of simplicity that we are not studying the relationships within the civilisation system, it is necessary to consider the integration levels of action systems, which I am attempting below.

Row headers in the table contain categories of identity and separateness of action systems (explanatory variables). Column headers present seven levels of integration (explained variables). Under the term symmetry of integration levels I understand two characteristics: a) an attempt to assert the disjointness of levels (pure models); b) lack of analysis of transitions between levels, valuation of levels as well as objective references (designations) of individual levels.

Tab. 1.Status of Action Systems – Symmetrical Integration Model

Identity and	Interna	1		Ex	External			
Integrity of action systems	Pannetworkism – status and location within the super- system (country, state, globalisation)	Networkism – status and location – against relations with the environment	Process- and object oriented (economic)	Legal	Organisational	Social		
1. Whole (set of components)	1. There is no concept of the country, state, globalisation, hence	1. There is no such action system 2. No	1. There is no such action system 2. None at the	1. There is no such action system	1. There is no such action system 2. Complete	1. There is no such action system as a separate whole 2. There are		
as Addition	there is no pannetworkism as a form of permanent structure 2. There is only the concept of "entity – component", constituting its own, exclusive and autonomous "world"	cohesion of the whole – a change of one of the components does not bring about changes, or brings about random changes in the other components 3. Random organisation of the whole, complete polycentrism corresponding to the number of components 4. Extreme self- centredness of components	level of the whole. Complete at the level of individual components 3. Process-oriented and energy potential of the whole is a simple sum of the processes and potentials of the components 4. There is no process and economic calculation at the level of the whole	2. None at the level of the whole. 3. Complete for components, as long as there exists a category such as legal separateness	freedom of movement of the components. Movements of the whole are fully random and evolutionary 3. No identified authority sources and bodies of the whole 4. There are no permanent ties, including social ones, of the whole and the OS	no shared superior values, shared superior values, shared superior and common culture or other shared and superior integration factors (e.g. features of the community genotype, memory, principles of communication , informal social institutions, enterprise)		
2. Whole (set of	1. Local networks may emerge locally,	1. Bottom-up agreements	1. Possible periodically	1. In principle,	1. There are no separate	1. Shared superior		

components)	but it is unlikely that	with regard to	a)	bottom-up,	bodies	values, shared
components)	networks	defining the	Components	informal	representing	superior and
as	encompassing all of	freedom of	adjusting	coordination.	the whole.	common
Coordinatio	the components	movement of	their	Formal	Freedom of	culture and
n	should emerge	the	processes for	coordination	movement of	other shared
	2. Location and role of components in	components 2. Initiatives	the purposes of	is conceivable,	the	and superior integration
	such networks (if	in this scope	coordination	including	components may be limited	factors (e.g.
	any) is a derivative	are random,	b)	legal	solely	features of the
	of bottom-up	whereas their	Components	arrangement	depending on	community
	capabilities and	consequences	performing	S	their good will	genotype,
	situational	temporary	certain	2. There are	2. Bodies of	memory,
	conditions	3. Significant	processes for the sake of	no such	local or holistic	principles of communication
	3. It is probable that such networks will	risk of disintegration	coordination	attributes of legal	coordination	, informal
	define varied	of incidental	2. Complete	separateness	are possible	social
	statuses of the	ties	at the level of	as: legal	incidentally,	institutions,
	components,	4. Self-	components;	capacity of	with powers	enterprise)
	including	centredness of	without	the whole;	granted solely	a) Do not exist
	dominators, leaders, rulers, niche players	the	committing resources for	the whole as	bottom-up 3. Individual	b) Exist short- term, adopted
	and outsiders, etc.	components prevails over	the sake of	a legal person;	sources of	consciously for
	and outsiders, etc.	the local	coordination	powers of	authority of	the sake of
		interest and	3. Potentially,	attorney or	the	coordination
		that of the	providing	powers of	components	(of an
		whole	energy for a	procuration	prevail – there	undertaking)
		5. Local coordination	local or holistic	on behalf of the whole,	are no strong and	2. These variables
		more likely	purpose, in an	etc.	reinforcing	remain under
		than that of	exclusively	3.	sources of	the dominant
		the whole	and	Formalisatio	authority in	control of the
		6. Reduction	completely	n is possible	coordination	components'
		of	sovereign	for	4.	interest
		polycentrism	manner by	undertakings	Coordination	
		through the emergence of	the components	, but it is not safeguarded	ties originate in components	
		coordination	4. The energy	by	- coordination	
			provided,	permanent	is poorly	
			throughout its	institutions,	integrated	
			use, remains	hence there		
			under complete	is a low level of		
			control of the	enforceabilit		
			components	y		
			5. Economic			
			calculation at			
			the level of the whole is			
			non-existent			
			or unlikely.			
			Possible			
			economic			
			calculation			
			for a coordinated			
			undertaking			
			6.			
			Coordination			
			exists as a			
			separate process,			
			moderated			
			bottom-up, in			
			an			
			evolutionary			
			and incidental			
		<u> </u>	manner		<u> </u>	

3. Whole (set of components)

as Coalition

- 1. Same as above 2. Coalition creates the beginnings of pannetworkismwithi n itself 3. Coalition may position itself in various roles vis-avis other components, starting from positive cooperation, through negative cooperation, evasion, blocking and indifference 4. This may lead to processes of mutual relations between the coalition and its environment (even the whole of components), bringing about cooperation between the coalition as a special case of a component and the rest 5. This may contribute to the development and growth (through mutual interaction, comparison, familiarisation) of a sense of identity and separateness: individual (of individual components), group (coalitions) and that of the super-system 6. Components initiate functional differentiation processes within the whole
- 1. Cohesion of the whole may be determined solely by the values and aspirations as well as principles underlying the coalition 2. Limited functional cohesion of the components for the sake of action, such as an undertaking 3. The interest of the undertaking is not an valid reason for integrating the interest of the whole 4. Total commitment of the components for the sake of the whole is excluded or subject to strict demarcation and control 5. Coalition ceases once the premises it is based on cease, yet before they do – the problem of the safety of the coalition and components becomes important (risk) 6. Reduction polycentrism by the emerging coalition
- 1. Possible. 1. May be. relatively though not permanent or necessarily, periodical formalised. Still, law a) Components becomes an adjusting important unifying their own processes for foundation the purposes 2. Here, for of coalition the first time, emerge Components common performing aspirations, certain doctrine, processes for restrictions, the sake of actions on a coalition local or 2. Coalition holistic level acts as a 3. There separate set emerge of processes, structurally moderated separate chiefly institutions bottom-up, oriented but certain towards programmes, processes may be will induced by (declaratory) , intentions the coalition and as well as recognised by organisation the and components economics of the coalition 3. Input of

components'

resources for

the sake of

the whole is

controlled by

components

4. Economic

calculation of

the coalition

separate from

is possible,

calculations

components, and so is

accounting

settlements

between the coalition and individual components 5. A separate budget of the coalition, its activities and

other

of the

for

possible,

the

ultimately

1. Clearly defined goals and congruence of the undertaking. The scope of the coalition is well defined and differentiated from the scopes of the components 2. A holistic body is appointed with functions oriented towards the whole, to which the components delegate certain powers and an appropriate OS 3. Authority of the holistic body originates from the components which make sure that they have in place effective mechanisms to govern the delegation of powers and exercise control over the whole 4. The coalition may not restrict the freedom of the components' organisational

behaviour

outside the

scope of the

coalition

1. Shared superior values, shared superior and common culture and other shared and superior integration factors (e.g. features of the community genotype, memory, principles of communication , informal social institutions, enterprise) a) May exist for the coalition as a whole b) Exist shortterm, adopted consciously for the sake of coalition 2. These variables ultimately remain under the dominant control of the components' interest 3. It is possible for the coalition to induce these variables and for the components to adopt them to be shared

			bodies, is possible			
4. Whole (set	1. The level of	1. Limited,	1. For the	1. The whole	1.Specialised	1. Shared
of	integration of the	perpetual	first time	becomes a	bodies of the	superior
components)	action system akin	functional	there emerge	legally	whole perform	values, shared
	to the "inflection	cohesion of	key processes	separate	advanced	superior and
as Union	point": It is possible to return to the	the	related to the	(formal)	regulatory functions	common culture and
Union	lower level of	components 2. For the first	longevity of the union as a	structure; component	(elements of	other shared
	integration, without	time, the	whole	entities do	the regime)	and superior
	dramatic events, or	components	2. This	not lose legal	and there is a	integration
	increase the	recognise the	includes the	separateness	distinct OS	factors (e.g.
	integration level (to	values and	development	2. There	2. Components	features of the
	that of federation) 2. Union is the first	goals as well as other	of specialised processes	emerge	undertake to agree the	community
	level of integration	aspirations of	governing the	separate, constituent	principles of	genotype, memory,
	where the origins of	the whole as	activity of the	legal	action with the	principles of
	the super-system,	no less	whole, as	foundations	whole	communication
	representing all of	important	well as	of existence	3. Law and	, informal
	the components,	than their own	maintaining	and activity	legality	social
	emerge 3. Advanced	3. For the first time, the	and developing its	of the whole, which must	become important	institutions, enterprise)
	differentiation of	whole is	identity and	not collide	sources of	a) May exist
	positioning and roles	treated by the	separateness	with the law	authority of	permanently
	of the components	components	3. Apart from	of the	the whole over	for the union
	and groups within	as a	adjusting	components	the	as a whole
	the whole	framework for	processes, it	3. Law	components	b) Exist short-
	4. The sense of identity and	their actions and an entity	is possible to input	becomes the institutionall	4. There emerge	term, adopted consciously for
	separateness of the	in some	processes;	y leading	permanent ties	the sake of
	beginnings of the	senses	alternatively,	foundation	ensuring	union
	super-system is	superior	components	underlying	congruence of	2. Key
	reinforced,	4. There	can limit their	the	the whole,	variables
	potentially those of the state and	emerge durable	own	permanence of the whole	including but not limited to	ultimately find themselves
	globalisation, if the	factors of	processes for the sake of	as an	the	a) Under the
	whole (of the	cohesion,	the union	independent	responsibility	dominant
	components) is a	such as:	4.	entity (the	of the	control of the
	broader set than the	symbols,	Components	action	components	components'
	action system in	ideas, visions,	remain	system of	for the whole	interest
	question 5. There may be a	institutions, mechanisms,	separate economically,	law) 4. For the	5. The whole may control	b) Under the dominant
	mixed system for	etc., in all	but internal	first time the	components,	control of the
	shaping the relations	areas	barriers	whole	but a single	union
	of the super-system	5. The	hindering	becomes an	component	3. These
	(union) and action	problem of	economic	entity in	may not	variables are
	systems with the environment	risk and safety extends to the	cohesion and energy flow	relations with the	control the whole	relatively
	(including	whole and	are removed	environment	6. Coercion,	permanently induced by the
	globalisation). In	becomes a	5.	(twofold	including para-	union and
	some situations, the	separate	Components	subjectivity	and military	adopted to be
	super-system	category for	make a	– of the	force, starts to	shared by the
	(union) is the sole authorised and	the whole	certain	component	be considered	components
	legitimate entity,	6. There emerges a	permanent economic	and the super-	as a factor stabilising the	4. There is tension
	whereas in others –	vision of the	contribution	system)	action super-	(conflict)
	the systems	whole as an	towards		system in	between the
	themselves	integrated	regulatory		internal and	variables
		action super-	functions of		external	controlled by
		system 7. The whole	the whole 6. Possible		relations 7. Extending	the
		is separate	redistribution		processes of	components and those
		from the	of energy to		unification,	controlled by
		environment	the level of		standardisation	the union
		due to	components		, normalisation	5. A special
		defining and	for the sake		at the level of	role is played
		defending its	of goals		the whole – to	by the interest

		boundaries – a double totality (level of the component and level of the supersystem) 8. Emergence of the process-oriented, object-oriented, institutional and social identity of the super-system 9. Polycentrism becomes tied to monocentrism at the level of the whole a) two levels of authority	pursued by the whole 7. The whole becomes separate in budgetary terms 8. Economic calculation at the level of the whole is possible 9. Twofold centring of economic responsibility – at the level of the component and that of the super- system		develop strong and lasting integrating ties 8. Removing barriers to internal autonomy, while putting up barriers to external autonomy (twofold empowerment) 9. The organisation process of the union is meandering and evolutionary as well as filled with conflict 10. It is possible to reduce the level of cohesion, organisation and ultimately integration – in the case of outward tendencies of the components a) Due to the lack of forcebased sources of authority at the union level	of individuals and local groups which is not necessarily consistent with the variables controlled by the official (formal) components and the union as a whole
	1. Once this level of		1. The whole	1. The whole	1. Sources of	1. The whole
of components)	integration is reached, identity and separateness become	perpetual cohesion of the	is clearly separate in terms of	emerges as a legally separate	authority of the whole include:	may create specific variables of
as Federation	distinct and the action super-system ("region", "country", "state") clearly dominates over the components (action systems) and their classes 2. High levels of separateness and identity of action systems within the federation are maintained, yet going back to a lower level of integration (union) is highly unlikely, and if it should happen – is it nearly certain to take a	components in terms of functions and resources (system) 2. The whole dominates over the components, including but not limited to the use of force to maintain the super-system (federation) as identical and separate 3. Well established process-	processes developing it 2. Well- developed specialised processes aiming at protecting the identity and separateness of the whole and its safety 3. Components consciously abandon some processes for the sake of the federation 4. The whole	structure – possibly, pursuant to constating documents (acts of law) 2. Individuals give up some of their legal separateness for the sake of the whole, but remain an important source of law 3. Legal capacity and legal congruence	a) law and institutions of the whole, b) competence with regard to the resources of the whole, c) para- and military force d) organisational, capital, transactional and social ties 2. Separate bodies and an extensive system of regulatory institutions of the super-	social coherence at the level of federation 2. Components may be actively involved in shaping the social variables at the level of federation 3. The sense of affinity with the federation is created and reinforced, yet outward tendencies are not fully removed

dramatic course	oriented,	is separate	is divided	system –	(resentment)
3. The super-system	object-	economically,	between the	regime and OS	4. The strong
has at its disposal	oriented,	but so are the	level of	3. Separate	sense of
sources of authority	institutional	components	federation	bodies and an	identity and
ensuring hegemony	and social	5.	and the level	extensive	separateness of
over action systems	identity of the	Components	of	system of	the
and acts as an	super-system	contribute	components	regulatory	components
authorised and	in internal	certain	4. The legal	institutions of	may constitute
legitimate	relations	resources to	foundations	the subcentres	a significant
representative of the	4. Well	the whole, but	of the federal	and	barrier to a
action systems and	established	also the	constitution	components,	higher degree
the federation vis-a-	separateness	whole	prevail over	with their	of integration
vis the environment	and identity of	provides	the	functions	5. Important
(including	the super-	resources in	constitutions	divided and	roles may be
globalisation)	system in	support of the	of the	the federation	played by such
	relations with	components	components	prevailing –	variables as:
	the	6. The whole	5. Partial	elements of the	national flag,
	environment	and the	legal	regime and OS	language,
	5. Some	components	separation of	4. Elements of	history
	components	of the	the	the federation include	
	retain their	federation are	components		
	strong separateness	separate centres of	results from the	a) founding components	
	and identity	economic	compromise	b) other	
	vis-a-vis the	accountability	between the	components	
	super-system,	. The	antecedence	developed in	
	but some	relationships	of the	the complex	
	functions are	between them	components	process of	
	reserved	are specified	and	federalisation	
	exclusively	separately	antecedence	c) subcentres	
	for the super-	7. Economic	of the whole	grouping	
	system	relations	(usually, the	components,	
	6. Three	between the	components	developed in	
	levels of	level of	are primary)	the complex	
	authority	federation		process of	
	(federation;	and the		federalisation	
	subcentres;	components,			
	components) -	including ties			
	polycentrism	related to			
	becomes	transactions,			
	limited by	organisation,			
	a) the	capital and			
	emergence of subcentres	society involving			
	dominating	resources, are			
	over the	regulated			
	components	separately			
	b)	8. Only the			
	reinforcement	federation			
	of the	maintains			
	monocentrism	economic			
	of the whole	relations with			
		the			
		environment			
		on its own			
		behalf,			
		account and			
		risk			
		9. Economic			
		relations			
		between the			
		components and the			
		and the environment			
		are founded			
		on defined			
		principles of			
L		principles of	L	ļ	

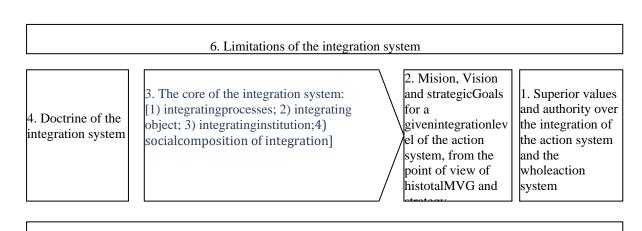
			the federation			
6. Whole (set	1. A fully-formed	1. Complete	1. Complete	1. Complete	1. System	1. Beyond the
of	integration level of	cohesion,	economic	legal	sources of	level of
components)	the action system,	organisation	separateness	separateness	authority at the	federation, in
	where the identity	and integrity	at the level of	at the level	level of the	fact, the whole
as	and separateness of	of the whole	the whole	of the whole	whole	systematically
Entity	a "component" of	2.	a) the whole	(Holition as	a) dominium	dominates over
(Holition)	the action super-	Components	is the	a legal	and empire	the
	system (,,region",	of the whole	dominant	entity)	b) genesis,	components,
	"country", "state",	are	owner of	2. The	tradition	while the latter
	"global system") is relatively developed	unrecognisabl e to the	resources (dominium)	existence of the whole is	c) law d) coercion	no longer manifest (also
	and clear	environment	2. Lower	founded on	2. The whole	as a result of
	2. The	as	levels of the	specific legal	has its own	pressure
	differentiation and	autonomous	hierarchy or	acts,	bodies and	applied by
	hierarchy of the	entities	components	constating	management	other
	action system and	3.	may be	and	components.	components or
	super-system are	Monocentrism	economically	instructive	Complete	the whole)
	relatively developed	of authority of	separate to a	3. The legal	separateness at	outward
	3. The super-system	the whole	limited	system	the level of the	tendencies
	of a given class	dominates	degree on the	shapes,	whole	2. An
	dominates over the	unequivocally	basis of	preserves	3. The whole	irreversible
	lower-order	over lower	delegation	and protects	becomes a	process and
	components of the given class and has	levels in the hierarchy	granted by the	the legal domination	hierarchic structure with	status of integration.
	the suitable sources	4. Uniform	monocentric	of the whole	prevalent	Return to the
	of authority	and	source of	over	organisational	preceding
	4. Moving to a	systematic	authority (the	components	ties, especially	stage is
	lower level of	separateness	top level –	4.	official ties	probably
	integration is	and identity of	Holition)	Components	4. Centres of	impossible
	impossible without	the whole	3. The whole	are not	responsibility	without social
	dramatic events and	5. The whole	is the centre	legally	below the level	upheaval
	conflicts as well as	dominates	of business	separate, or	of Holition act	3. The whole
	extreme forms of	unequivocally	and budget	may have	under the	creates specific
	negative cooperation	in internal and	responsibility	limited legal	principle of	variables of
		external	4.	capacity	empire and	social
		relations 6.	Components are the	pursuant to authorisation	delegating competences	coherence at the level of
		Components	centres of	of the whole.	5.	Holition
		may not act	responsibility	or the whole.	Marginalisatio	4. Components
		on behalf of	in terms of		n of	are actively
		the whole,	utility, costs,		responsibility	involved in
		unless	revenues,		of hierarchical	shaping the
		authorised by	cash flows		levels resulting	social variables
		the latter	(inflows and		from economic	at the level of
			outflows)		(business)	Holition
					separateness	5. The sense of
						affinity with
						the Holition is created and
						reinforced,
						resentment
						aimed at
						returning to the
						lower level
						does not exist
						or is repressed
						6. The strong
						sense of
						identity and
						separateness of
						the
						components does not
						constitute a
						barrier to
						maintaining
<u> </u>	I	I.	l	1	l .	

						Holition 7. Important roles are played by such variables as: national flag, language, history, cultural separateness, politics and development strategy, respect for statehood
7. Whole (set of components)	No such action system exists	1. No such action system exists	1. No such action system exists	1. No such action system exists	1. No such action system exists	1. No such action system exists
as Social machine		2. Unattainable level of				
macinite		systemic cohesion and organisation of the whole				

Notes:

- 1) I have merged process- and object-oriented (economic) identity and separateness because I am convinced that the drawbacks of this approach do not exceed the benefits of a holistic approach to the issue in a single table.
- 2) An entry needs to be considered that addition from the point of view of the whole of the addition set is an amorphous system. This means that under certain conditions (potential for cohesion, activation and combination) it has the biggest capacity for organising itself as a whole and moving to a higher level of integration or dividing the whole set into smaller sets (fragmentation).
- 3) Integration level to develop it fully one must consider the block diagram i.e. the "integration system".

Fig. 1. Integration system of the action system



5. Independent variables (internal and external) played by the integrating strategist

where: MVG refers to respectively: the mission, vision and strategic goals of the action system. Source: own work.

- 4) Integration level must be viewed dynamically, i.e. against the backdrop of changes taking place in the action system, and also in light of the growth/decline (lifecycle) [(Elements E) x elements' (Properties P) x (Relationships R) among E through their properties] of action systems.
- 5) Integration level must be viewed against the backdrop of inward factors (uniting) and outward factors (separating).
- 6) Note (November 2011): Is it possible, and on what principles, to differentiate the status and integration level of individual components of a given action system, which has a certain integration level as a whole (e.g. the US as a whole is a federation, but might exclude one state to the level of union? The EU as a whole is a union, but Greece, for economic reasons, could revert or be moved back to the level of coalition?).

Where: OS – organisational structure.

Source: own work.